



Andrea Gosfield

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Andrea Gosfield is a Senior Associate at Griesing Law, LLC and Chair of the Firm's Business Transactions & Counseling practice group.

Biography

Andrea has worked with public and private corporate clients on a variety of matters. She handles corporate formation and governance matters, master purchase agreements and ancillary agreements, land use activities, public finance transactions and licensing agreements. In addition, Andrea provides counsel on labor and employment matters, including personnel management and policies. Andrea also assists her clients with federal and state regulatory compliance related to privacy, kickbacks, advertising campaigns, electronic transactions, on-line learning, and labor laws. Her clients have been in the healthcare, pharmaceuticals, media and communications, telecommunications, consumer products, hospitality, higher education, and the arts industries.

Andrea also has vast experience in the public sector as a former attorney for the United States government. Andrea enforced federal labor laws on behalf of United States Department of Labor, Office of the Solicitor. She managed enforcement litigation and worked with federal investigators to ensure employer compliance with the Fair Labor Standards Act (FLSA), Employee Retirement Income Security Act (ERISA), and Federal Mine Safety and Health Act (FMSHA).

As Assistant Regional Counsel for the Social Security Administration, Andrea managed regulatory compliance and litigation matters in the areas of privacy, civil rights, employment, disability, and bankruptcy. In that role, she counseled agency executives on complex issues of disclosure involving the Freedom of Information Act (FOIA) and the Privacy Act. Andrea was also responsible for coordinating litigation efforts of agency attorneys as a district leader, while managing an extensive caseload of defensive litigation matters before federal district courts. In addition, Andrea prevailed on behalf of the federal government in appellate litigation in the Fourth and Sixth Circuits. Andrea advised federal agency executives and managers on federal personnel matters, including proposed disciplinary actions and reasonable accommodation requests. She successfully defended the federal government in several Title VII discrimination cases.

Prior to working for the government, Andrea was an Associate in the corporate department of a firm on the AmLaw 100, where she performed complex transactional and regulatory work, which included servicing a private company in a multi-state healthcare acquisition and counseling corporate boards of directors on fiduciary duties.

Andrea also served for two years as a judicial law clerk to the Honorable Chief Judge Petrese B. Tucker of the United States District Court for the Eastern District of Pennsylvania.

Before becoming an attorney, Andrea worked as a business technology consultant for consumer product companies, universities, and financial institutions in New York and California. Outside of the Firm, Andrea serves on the Board of Directors of Kúlú Mélé African Dance and Drum Ensemble. She previously served on the Board, and was a pro bono counsel coordinator, to the Rebecca Davis Dance Company.

Education

- The Beasley School of Law, Temple University, J.D.
- Temple Political and Civil Rights Law Review, Staff Member
- University of California at Los Angeles, M.F.A., Choreography and Performance
- The Wharton School, University of Pennsylvania, B.S., Management Information Systems

Bar Admissions

- Pennsylvania
- United States Court of Appeals, Fourth Circuit

Awards

- Philly Biz Magazine, Best Lawyers in Business 2016
- Corporate and Transactional Law

Community Involvement

- Forum of Executive Women
- Mentoring Program, 2017
- Kúlú Mélé African Dance and Drum Ensemble
- Member, Board of Directors, 2015-2017
- Lower Merion School District, Merion Elementary School
- Member, Human Relations Committee, 2012-2014
- Rebecca Davis Dance Company
- Member, Board of Directors, 2008-2010

Training and Publications

- *"Employee Challenge Allowed to Proceed Against Tip Pool Practices"* – Author, The Legal Intelligencer, May 2017
- *"Uptick in Proposals to Change How Directors Are Nominated"* – Author, The Legal Intelligencer, February 2017
- *"School Bells Ring in Brave New World of Digital Compliance"* – Co-Author, The Legal Intelligencer, October 2016
- *"Navigating the maze: A roundtable discussion on legal issues"* – Panelist, SmartCEO, July 2016
- *"Take 5: Before you say Goodbye"* – Author, Philly Biz, June 2016
- *"NY In-State Office Requirement for Nonresident Lawyers"* – Co-Author, The Legal Intelligencer, June 2016